

N BROWN



Full Year Results

25 June 2020

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- A** Supplementary information





1.

FY20

Financial Results

N BROWN

Full Year Results 2020

FINANCIAL HIGHLIGHTS

A more resilient and efficient business model

FY20 HIGHLIGHTS

Legacy issues and related exceptional costs now largely resolved

FY20 retail challenges offset, as planned, by cost efficiencies

Significantly ahead of guidance on achieving sustainable operational efficiencies

FS challenges driven by industry-wide regulation

Increased digital penetration across Womenswear and Menswear brands

Stock levels down 15.5% on FY19

Adjusted PBT £59.5m. Lower than guidance due to lower than expected IFRS9 benefit and enhanced stock provisioning

RECENT DEVELOPMENTS

Improved balance sheet and new banking arrangements provide significant liquidity headroom and flexibility

Q1 FY21 strong cash generation despite Covid-19 disruption resulting in materially reduced net debt

Materially reduced stock levels at FY20 year-end

REVENUE BY BRANDS

Group revenue performance driven by strategic decision to remove unprofitable marketing expenditure

£m	Digital Penetration				
	FY20	FY19	Change	FY20	FY19
JD Williams	153.1	159.5	-4.0%	81%	76%
Simply Be	128.0	120.1	+6.6%	98%	96%
Ambrose Wilson	45.4	51.3	-11.5%	60%	48%
Womenswear	326.5	330.9	-1.3%	84%	79%
Menswear¹	66.9	64.0	+4.5%	97%	96%
Product Brands	170.2	202.6	-16.0%	82%	75%
Product revenue excluding stores and USA	563.6	597.5	-5.7%	85%	79%
USA	4.1	11.4	-64.0%	91%	80%
Stores	-	6.9	-100.0%	-	-
Total Product revenue	567.7	615.8	-7.8%	85%	79%
Financial Services revenue	290.5	298.6	-2.7%	-	-
Total revenue	858.2	914.4	-6.1%	-	-

Note 1 – Menswear is the Jacamo brand

Product

- In line with strategic focus, digital penetration increased across all brands
- Digital growth
 - Womenswear: 5.5%
 - Menswear: 5.5%
- Good growth from Simply Be and Jacamo
- Overall product revenue reduction reflects strategic decision to scale back unprofitable marketing and recruitment

Financial services

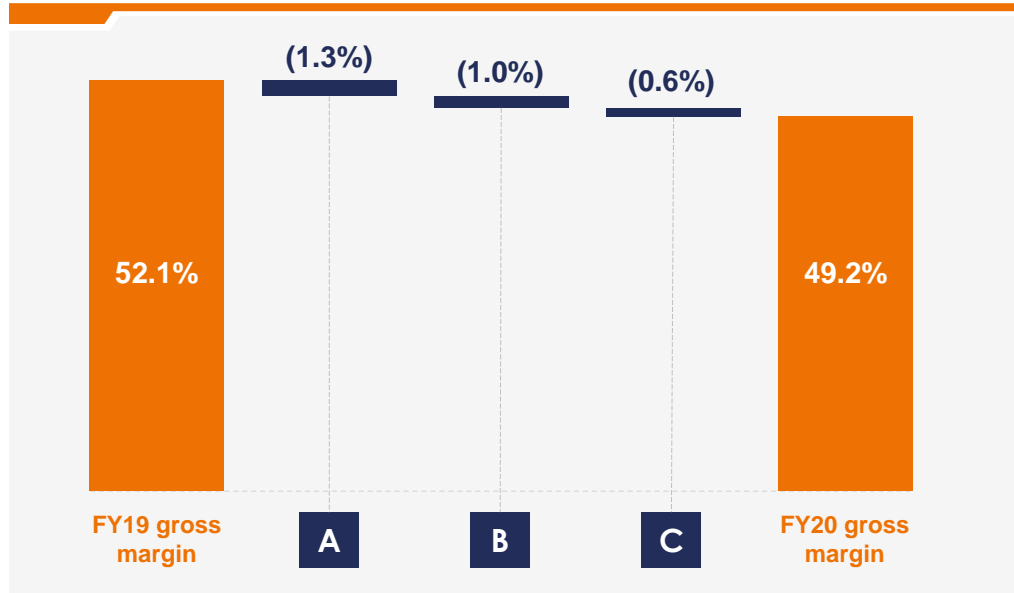
- Regulatory change-led to a smaller debtor book and thereby lower interest income and lower admin fees

PRODUCT MARGIN GROSS PERFORMANCE

Margin impacted by trading and sales mix effects

£m	FY20	FY19	Change
Revenue	567.7	615.8	-7.8%
Gross Profit	279.1	320.8	-13.0%
Gross Margin	49.2%	52.1%	-290bps

UNDERLYING GROSS MARGIN RECONCILIATION



A Discounting and Promotions due to highly promotional retail market

B Stock provision reflecting discontinued brands and lower apparel sales

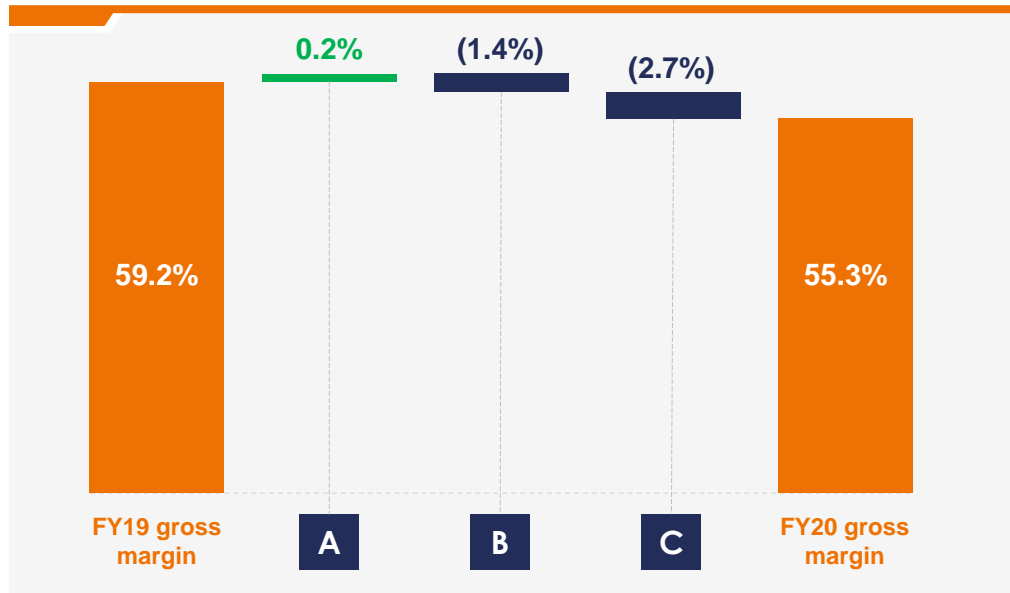
C Product mix reflecting increase in Home sales and less international revenue

FINANCIAL SERVICES GROSS MARGIN PERFORMANCE

Revenue impacted by regulatory changes

£m	FY20	FY19	Change
Revenue	290.5	298.6	-2.7%
Gross Profit	160.7	176.9	-9.1%
Gross Margin	55.3%	59.2%	-390bps

UNDERLYING GROSS MARGIN RECONCILIATION



A Operational cost savings largely due to USA exit

B Lower profit achieved on spot debt sales

- The Group normally undertakes 1 or 2 spot sales of written off debt during a financial year

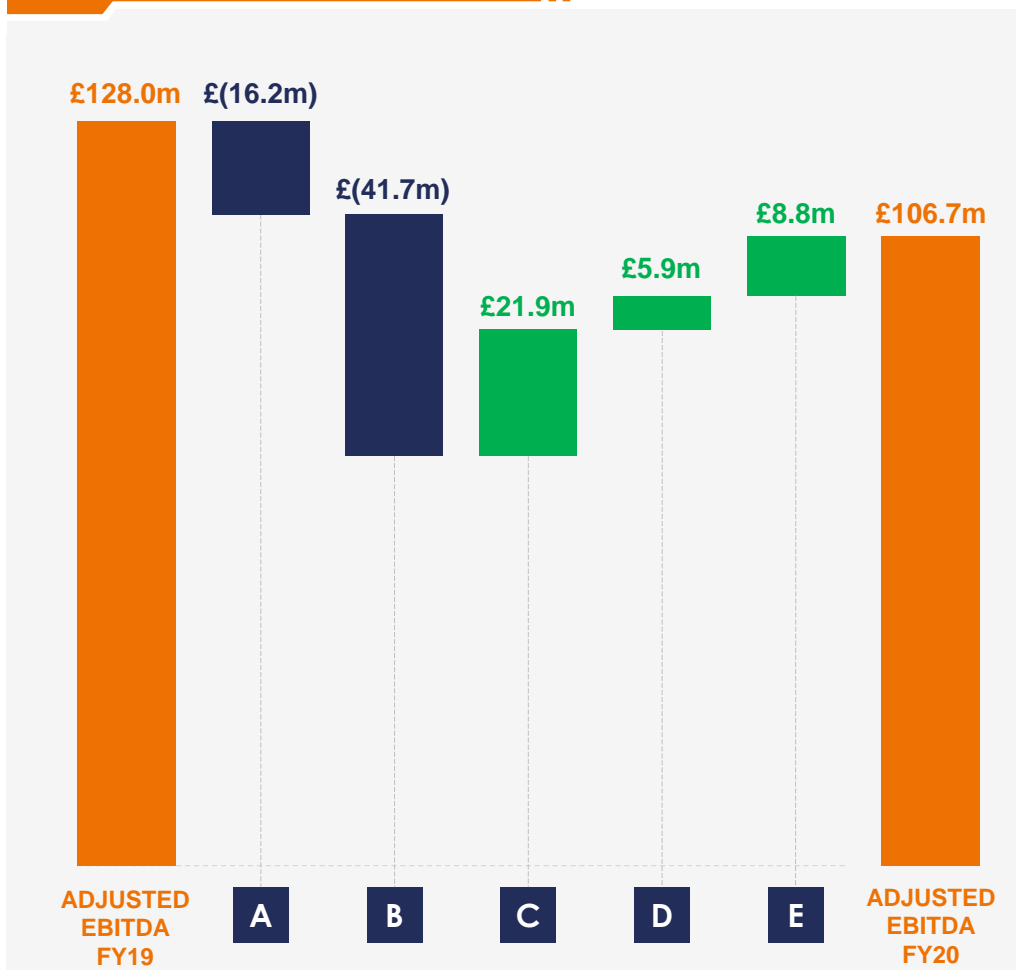
C Lower rate of recovery from external debt markets

- The Group undertakes a monthly forward flow of debt sales. During the year the rate was lower than the prior year.

ADJUSTED EBITDA PROGRESSION

Strong delivery on operating cost savings counterbalances product gross margin decline

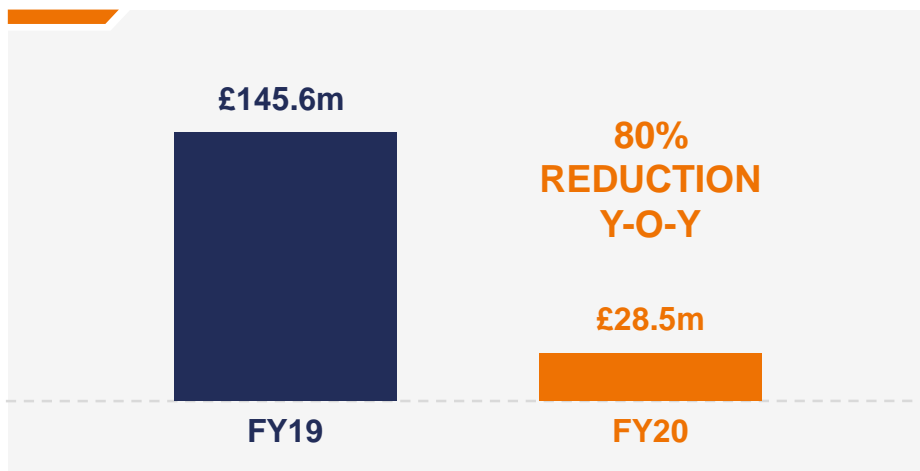
ADJUSTED EBITDA FY19 to FY20



- A** FS gross profit
- B** Product gross profit
- C** Marketing & production
 - Marketing costs down 13.8% year on year in line with the Group's strategy of scaling back offline marketing and recruitment and improving marketing efficiency
 - Cost savings achieved despite strategic investment in building our brands in the period and expanding our social media presence
- D** Warehouse & fulfilment
 - Warehouse and fulfilment costs decreased by 7.0% to £78.1m, primarily driven by lower volumes
- E** Admin & payroll
 - Decreased by 6.9% to £119.1m, driven predominantly by continued Head Office efficiencies

Adjusted EBITDA is defined as operating profit, excluding exceptionals, with depreciation and amortisation added back

EXCEPTIONAL ITEMS AND HISTORICAL COSTS



£m	FY20	FY19
Customer redress	22.9	45.0
Review of strategy costs	3.8	-
External costs in relation to resolving legacy tax matters	2.4	8.9
Impairment of intangible assets & brands	1.8	20.0
Legal costs	1.0	-
Store closure (credit) / costs	(0.3)	22.0
VAT partial exemption (credit) / cost	(3.1)	49.4
GMP Equalisation	-	0.3
Total	28.5	145.6

CUSTOMER REDRESS

- Customer redress deadline has now passed
- As a result of the August spike in information requests and complaints, an additional provision for customer redress of £25m was made during the first half of the year
- The provision was later reduced by £2.1m as the final amount of customer redress was less than envisaged, resulting in a £22.9m charge for the full year

VAT

- In FY19, an exceptional charge of £49.4m was incurred in relation to the write-off of a VAT debtor balance previously held
- A credit of £3.1m in FY20 reflects the actualisation of previously estimated cost disallowances
- Long-running dispute with HMRC now broadly concluded

REVIEW OF STRATEGY COSTS

- One-off costs in relation to the review of strategy:
 - £3.5m** redundancy and consultancy costs
 - £0.3m** stock-write off from discontinued brands



2. Trading

/ Covid-19 Update

N BROWN

Full Year Results 2020

Q1 FY21 HIGHLIGHTS

Cash generative despite challenging market due to agile model and effective management actions

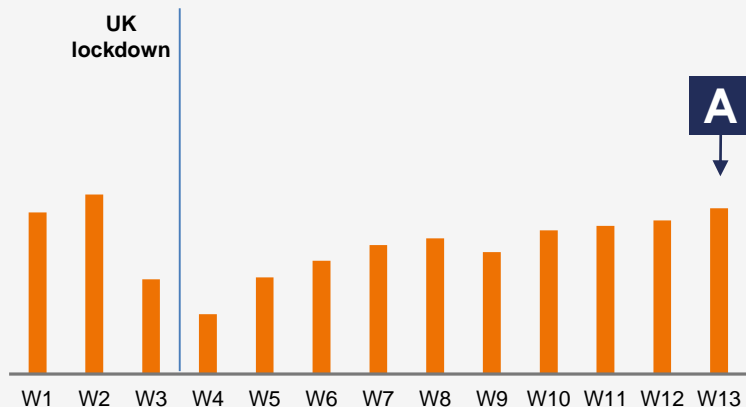
- 1** Swift business action in response to Covid-19 resulted in remaining profitable with net cash generation despite unprecedented and disruptive market conditions
- 2** FS and Home Essentials balancing the wider retail revenue impact of Covid-19
- 3** Cost efficiencies offset >80% of the gross margin impact from lower demand and future bad debt provisioning
- 4** Tightly controlled stock at lowest levels since 2012
- 5** Net debt down 9.9%¹ vs. year-end
- 6** Sufficient liquidity, working capital headroom and covenant flexibility to be able to manage effectively in this challenging trading environment

1. As at 19 June 2020

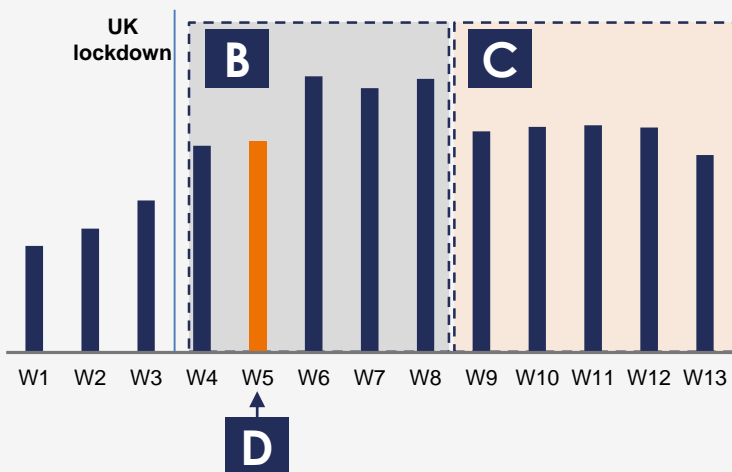
RESPONSE TO COVID-19: TRADING IMPACT

Intensive focus on our fully operational online business

Apparel demand from 1-Mar-20



Home & Gift demand from 1-Mar-20



A Continued recovery in apparel since Covid-19 low point, with positive trajectory

B Strong growth in demand as Home Essentials is launched and lockdown is introduced

C Demand remains well above pre-lockdown levels in spite of lockdown measures beginning to ease

D Launch of Home Essentials

- Home Essentials launched on 1 April
- Significant boost in Home & Gift demand following UK lockdown measures
- New digital delivery model with smaller benefits-led MVP drops

RESPONSE TO COVID-19: TRADING IMPACT

Intensive focus on our fully operational online business

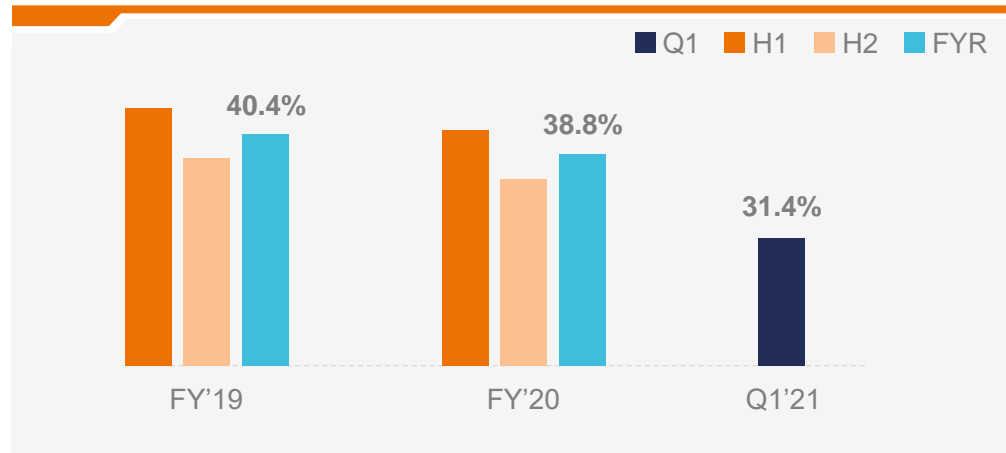
SWIFT BUSINESS ACTION TO COVID-19

HEALTH, SAFETY AND WELLBEING	Our priority through the crisis has been to protect the health, safety and wellbeing of our colleagues and customers
PIVOTING THE CUSTOMER OFFER	Accelerated the MVP and successfully launched Home Essentials on 1st April; new digital way of working
INCREASE IN DIGITAL PENETRATION	Q1 digital penetration: 91%
MARKETING COSTS	Revenue weakness offset by marketing efficiency
CONTINUOUS SUPPLY OF GOODS	Whilst complying with all government guidelines
TREATING CUSTOMERS FAIRLY	3 month forbearance for Covid-19 affected customers
ACCEPT RATES REDUCED	Adopted a more prudent lending approach to new customers
RESTRICTIONS ON SALES	Improved customer journey to encourage customers to bring their accounts up to date before placing another order
PROACTIVE BEHAVIOUR	Close monitoring of day-to-day collections Covid-19 indicator being placed on customers accounts where needed

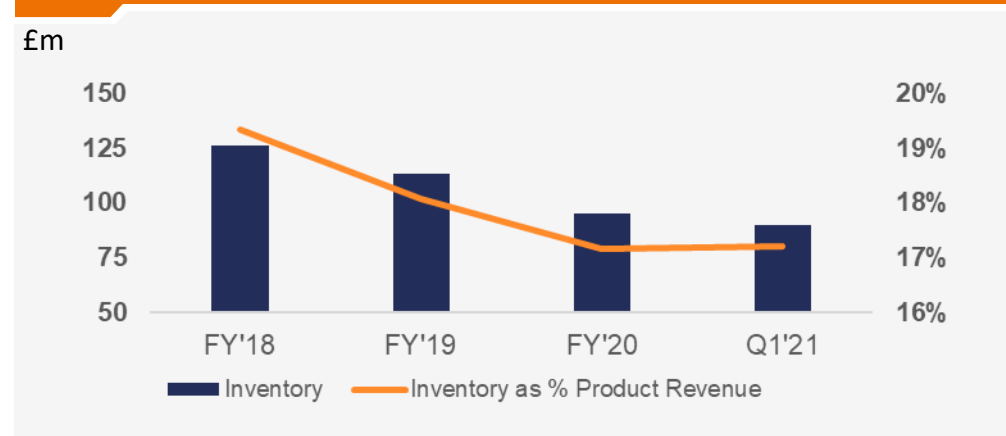
COST BASE STRATEGIC PROGRESS

FY20 cost efficiency progress has continued into Q1

OPERATING COST AS A % OF REVENUE



STOCK CONTROL

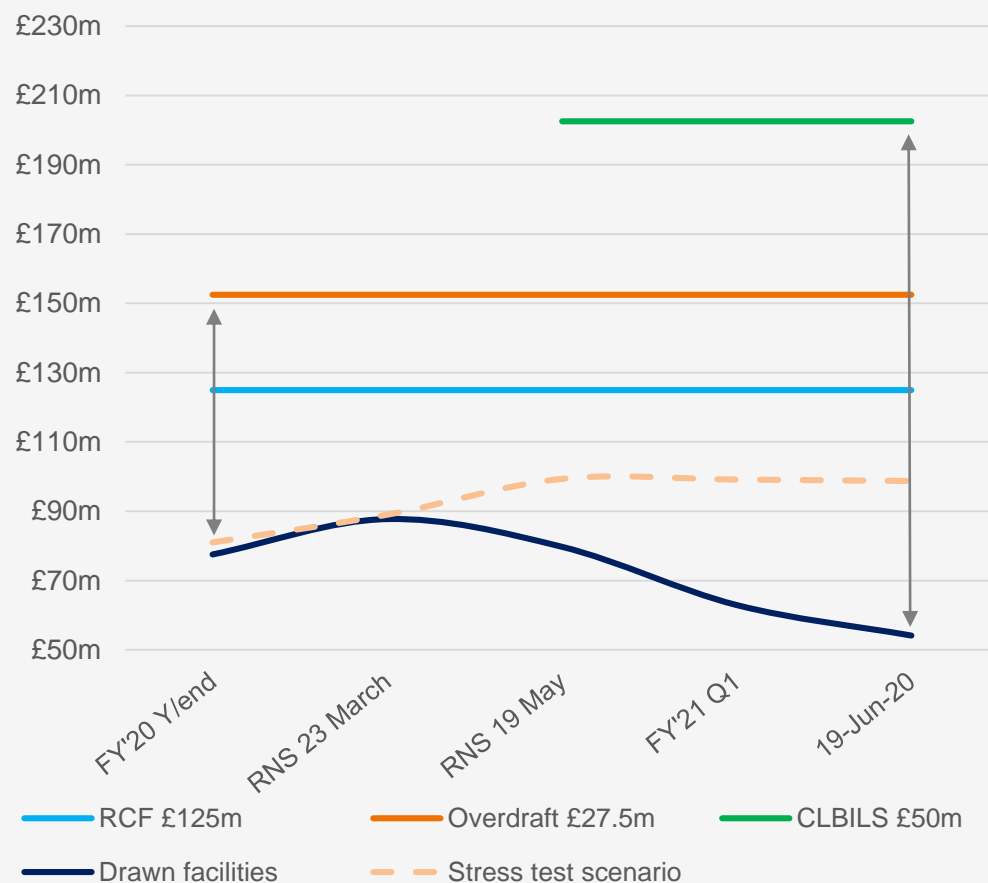


- Strategic progress on improving the efficiency of the cost base has continued into Q1
- Significant improvement in operating efficiency reflects increasingly flexible and variable cost base
- FY21 Q1 operating costs 43% lower than prior year. Savings achieved across all areas
- Strategic focus on efficiency in stock management has continued

MATERIALLY IMPROVED LIQUIDITY

Significant headroom available from Amended Financing Facilities

IMPROVED HEADROOM SINCE YEAR-END

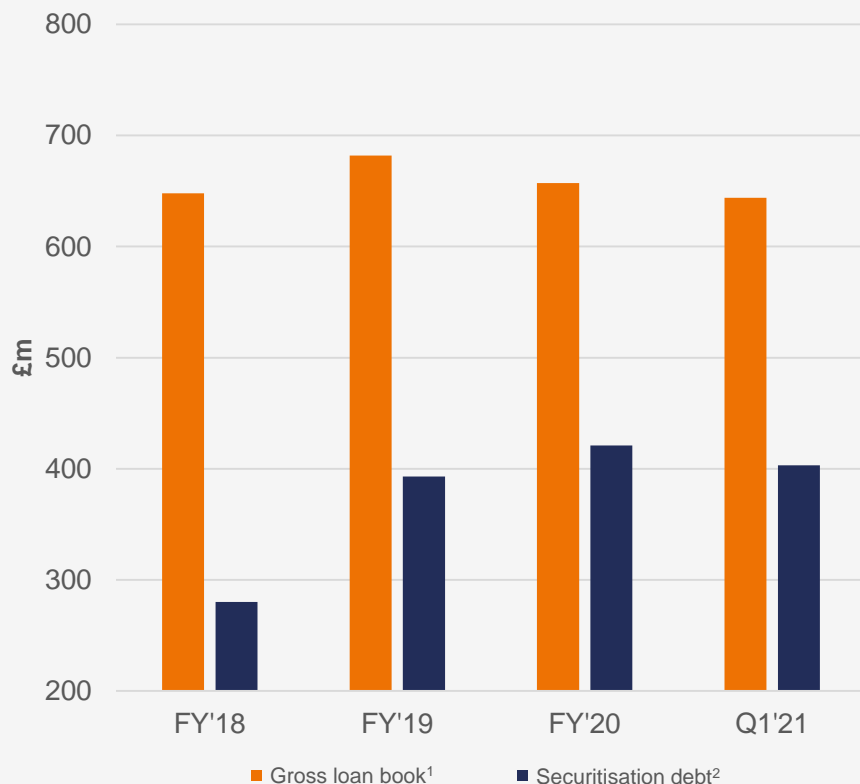


- In response to Covid-19, Group undertook prudent downside stress test scenarios
- Swift business action resulted in net cash generation since lockdown.
- Successfully accessed £50m CLBILS, with temporary covenant relaxation
- Significant headroom even in a reasonable worst-case scenario. Not expected to be utilised but sensible precaution during period of uncertainty

FLEXIBLE SECURITISATION FACILITY TO ENABLE FS

Maximum available draw on the facility is driven by the size and quality metrics of the eligible pool

LOAN BOOK & SECURITISATION FACILITY LOWER IN Q1



- Securitisation facility secured by a charge over certain eligible customer receivables which is without recourse to any of the Group's other assets
- Facility is £500m. Amount drawn depends on the level of eligible customer receivables at any one point in time
- Structure of the facility enables the loan book to flex to meet customer demand
- Amended financing arrangements support Covid-19 pool to assist with FCA customer forbearance measures without de-stabilising the facility
- Securitisation was £403m and gross loan book was £639.6m at Q1 FY21

Note 1 – Gross loan book: the amount receivable for the sale of goods and services
Note 2 – Securitisation debt: amount drawn under the Securitisation facility at period end

FY21 OUTLOOK

Continue to improve the business and accelerate drivers of growth

REVENUE

- Since initial significant impact of Covid-19 on product revenue, trends have continued to improve
- Financial Services revenue has been impacted by the effects of Covid-19 on our markets

MARGIN

- Product gross margin pressure will continue due to mix and a highly promotional retail market
- FS gross margin will decline due to previously guided regulatory pressures and an increase in bad debt provisioning due to impact of Covid-19

OPERATING COSTS

- Strong operating cost efficiency continues
- Bad debt provisioning the main driver of reduced profitability

OTHER P&L AND CASH FLOW ITEMS

- Capex c.£20m
- Net debt £380m - £400m
- Exceptional items <£10m
- No FY21 dividend

IMPROVED DISCLOSURE TO REFLECT THE EVOLUTION OF THE BUSINESS

Our reporting will reflect our digital focus, distinct brands and improve financial services transparency



DIGITAL BUSINESS

- Digital KPIs to reflect our online focus
- Reported from FY21



DISTINCT BRANDS WITH DISTINCT CUSTOMERS

Our brand-level reporting will now include Home Essentials to reflect our updated distinct brand proposition



GREATER TRANSPARENCY BETWEEN RETAIL AND FS

We will report separate retail and FS financial metrics to clearly distinguish progress made across both of our core business areas

DIGITAL KPIs



TOTAL ACTIVE DIGITAL CUSTOMERS



NEW CUSTOMERS



ITEMS PER ORDER



AVERAGE ORDER VALUE



AVERAGE ORDER FREQUENCY



APP DOWNLOADS



3. **N Brown today** and our potential

N BROWN

Full Year Results 2020

NO LONGER A TRADITIONAL RETAILER BUT NOW A DIGITAL RETAILER

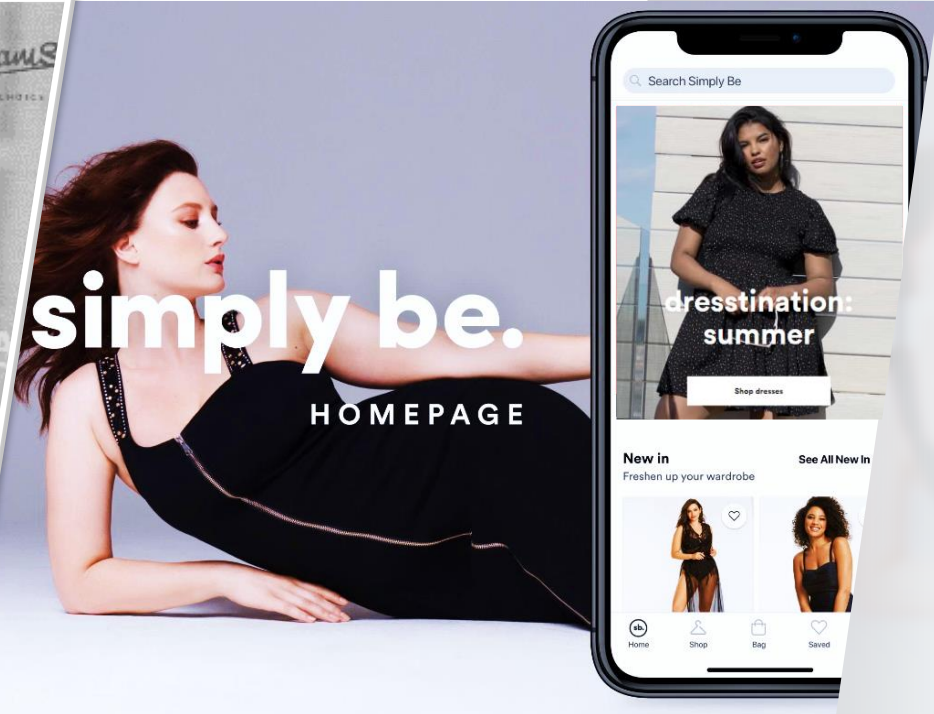
We have restructured our business to build sustainable long-term value

BEFORE



- ❌ Outdated catalogue and store retailer
- ❌ Unsustainable proposition
- ❌ Mixed branding and identity

NOW



- ✓ 91% digital
- ✓ Larger addressable market
- ✓ Focused brand and product strategies

THE BUSINESS TODAY

Our key strengths – a leading market position with an under-served customer base

MARKET SIZE



- Current addressable market is £5.5bn; strategy to extend to £21.6bn
- Retail credit to grow between 3%-7% p.a. over the next five years¹

Top 10 UK digital clothing & footwear retailer ▪
#1 market share in size 20+ online womenswear ▪



MARKET POSITION

BRAND OFFERING



- Transitioning to a rationalised brand portfolio
- New focus on Home Essentials

Differentiated under-served markets; mature and size inclusive ▪
Strength through a core, reliable, long-standing customer base ▪



CUSTOMER BASE

FINANCIAL SERVICES OFFERING



- Credit provision differentiates position within the UK retail landscape
- Strengthens customer base and loyalty of customers

Benefiting from IT and digital capabilities investment ▪



DIGITAL PENETRATION

COST BASE



- Renewed focus on ensuring an efficient and sustainable cost base

New executive & senior leadership team to drive the business forward ▪



STRONG CULTURE & PASSIONATE TEAM

Note 1 – Estimates source: Mintel, Credit Cards UK Aug 2018

WHY WE EXIST

Inclusivity and our desire to serve the underrepresented are key to our existence

WE SERVE UNDERREPRESENTED MARKETS WITH APPEALING STRUCTURAL GROWTH DRIVERS

CUSTOMER NEED

+ SIZE

- Womenswear: £4.6bn
- Menswear: £1.7bn¹

OUR PROPOSITION

WE ARE #1 FOR WOMENSWEAR SIZE 20+

OUR OPPORTUNITY

POTENTIAL TO GAIN MARKET SHARE IN A GROWING MARKET

UNDERSERVED CREDIT

- UK non-standard credit market is approx. £100bn+²

WE KNOW 80% OF OUR CUSTOMERS ARE C1, C2, D, E

SCOPE TO EXTEND CREDIT OFFERING TO A WIDER RANGE OF CUSTOMERS

MATURE

- UK Womenswear spend by age 65+ was £4.75bn in 2019

WE KNOW OUR AGE GROUP OVERINDEXES VS MARKET

FAVOURABLE STRUCTURAL DRIVERS

WITHOUT N BROWN, 11 MILLION CUSTOMERS WOULD HAVE FEWER / LESS ADEQUATE OPTIONS AVAILABLE

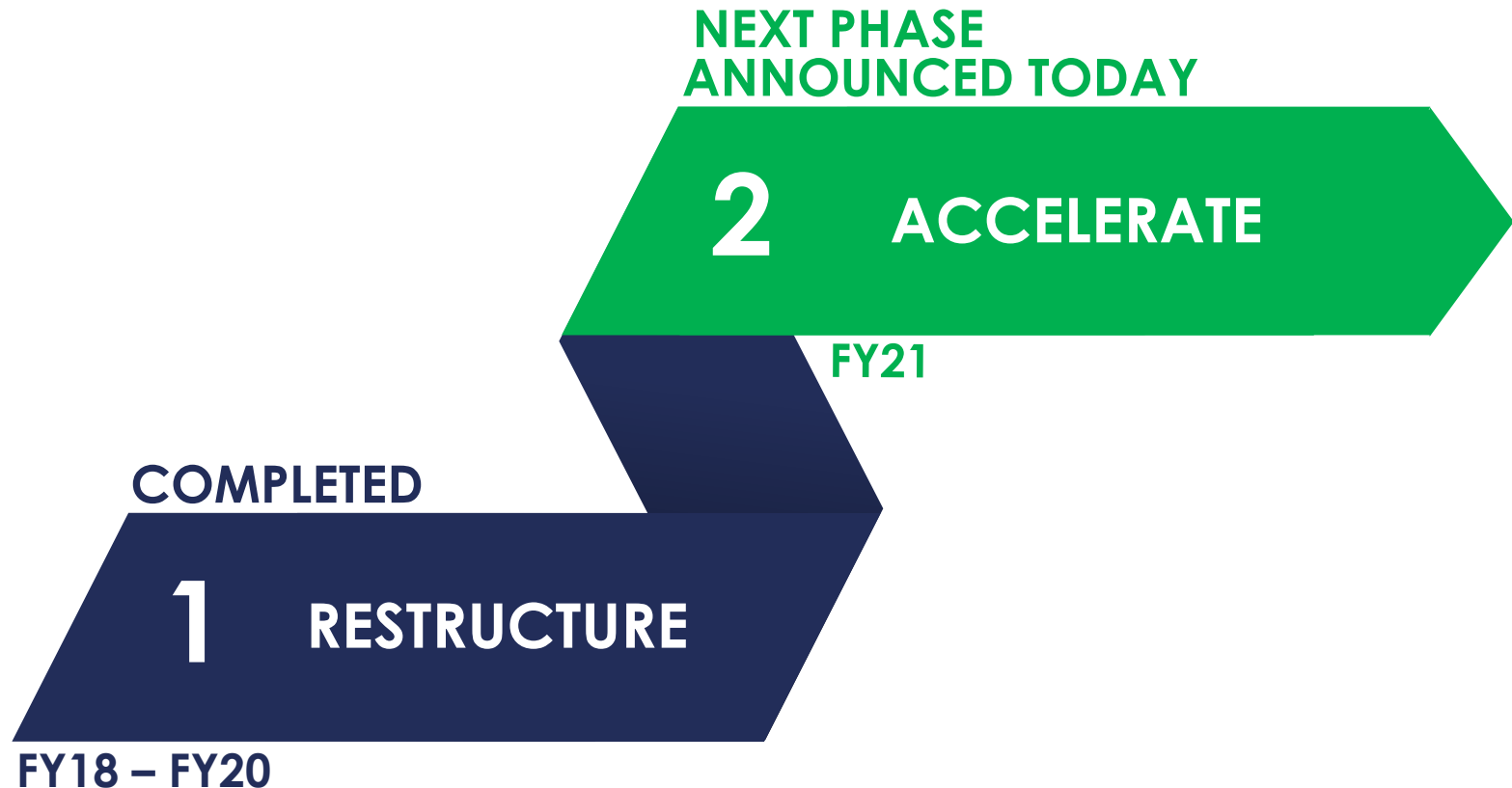
1. Source: PWC, The UK plus size clothing market review

2. Source: Integer Advisors, Demystifying the UK Specialist Lending Markets

3. Source: GlobalData, UK: Clothing & Footwear – Womenswear 2019-2024

OUR STRATEGIC APPROACH

A two phase approach to prepare for the strategic opportunity that lies ahead





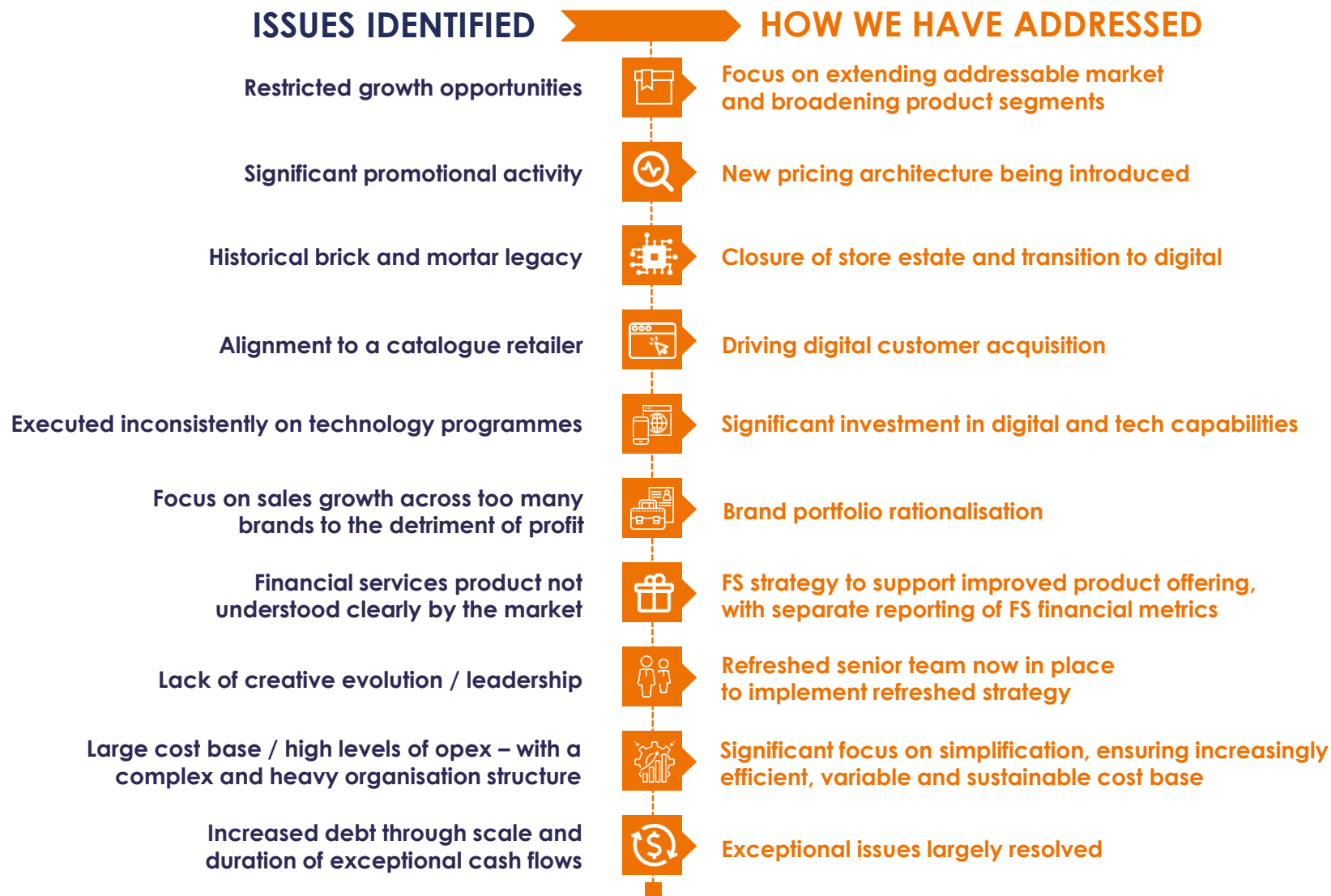
4. How we are
transforming
our business

N BROWN

Full Year Results 2020

PAST ISSUES IDENTIFIED AND ADDRESSED

Our Strategic Plan addresses the key factors identified that were contributing to poor performance



OUR ROUTE TO A SUSTAINABLE RESHAPED BUSINESS POST COVID-19

Swift and decisive action to improve the foundation / key pillars

- 1** RESILIENT MODEL THROUGH COVID-19
- 2** SERVING CORE CUSTOMERS PROFITABLY AND SUSTAINABLY
- 3** RATIONALISE BRAND PORTFOLIO AND IMPROVE PRODUCT OFFERING
- 4** DEVELOP DIGITAL AND TECHNOLOGY CAPABILITIES
- 5** CONTINUE TO OPTIMISE SUSTAINABLE COST BASE
- 6** ENHANCED FINANCIAL FLEXIBILITY

ACCELERATE



**REFRESHED
STRATEGY DELIVERY
BEGINS**

**RETURN TO GROWTH
IN FY22**



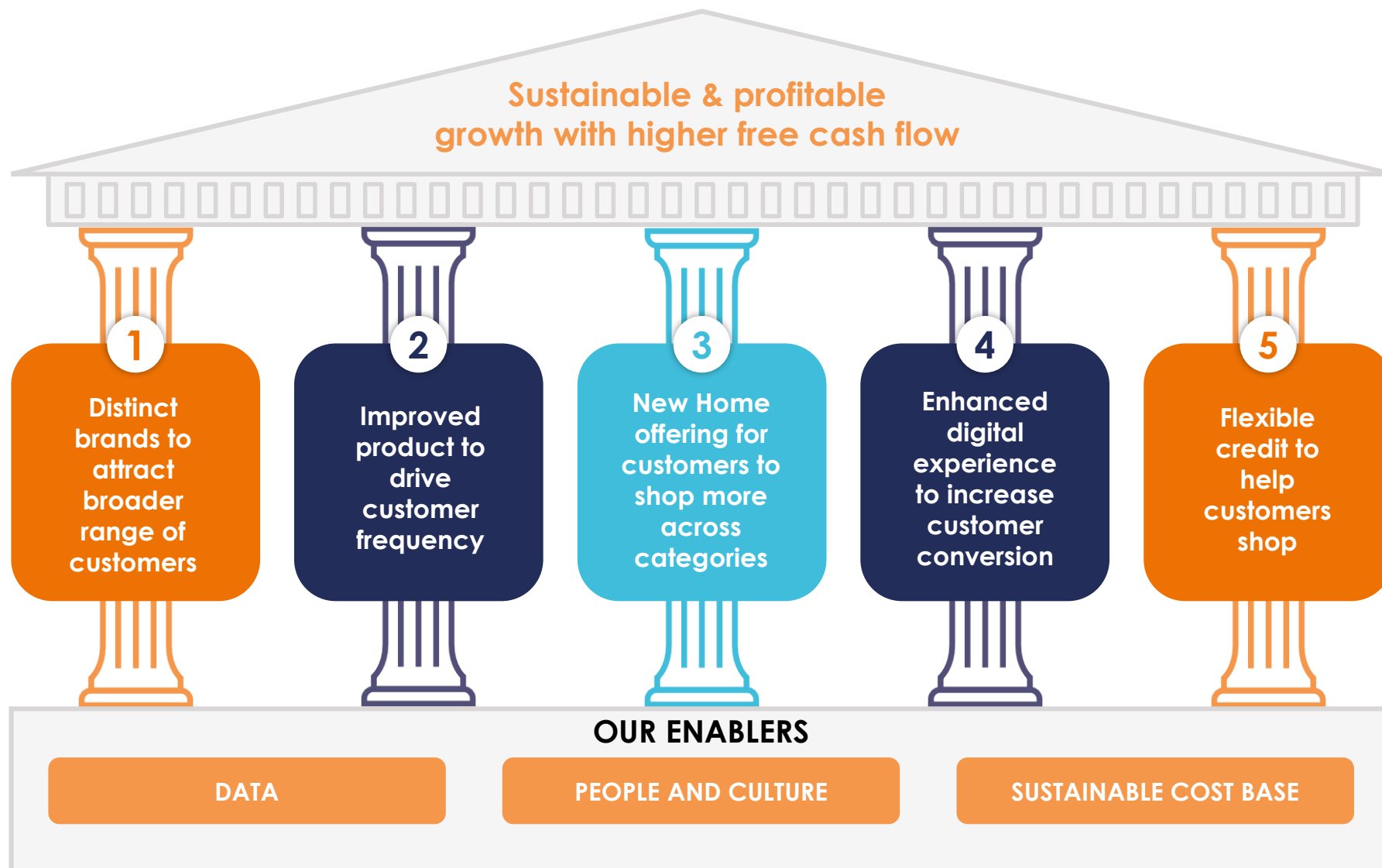
5. Our strategy for the future

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Full Year Results 2020

KEY PILLARS OF GROWTH

Clear strategic framework and well defined priorities to drive growth



Clear brand proposition to standout vs the market and each other

APPROACH

Redefining brand architecture to broaden customer appeal

Rationalisation of brand portfolio

Remaining product brands will either be folded into our rationalised portfolio or gradually wound down

Continuing to serve our existing customers by maintaining exceptional customer service

IMPACT

Potential to deliver significant growth in sales

Quadruple addressable market within apparel

Clarity of proposition and appeal in our chosen markets

Separate and distinct home brand boosting cross-sell opportunity

Improved brand recognition

Significant scope for cost efficiencies

1 DISTINCT BRANDS TO ATTRACT BROADER RANGE OF CUSTOMERS

Clear brand proposition to standout vs the market and each other

NOW

- 9 APPAREL BRANDS
- 1 NICHE HOME BRAND



FUTURE

- 4 APPAREL BRANDS
- 1 MAINSTREAM HOME BRAND



1

DISTINCT BRANDS TO ATTRACT BROADER RANGE OF CUSTOMERS

Clear brand proposition to standout vs the market and each other

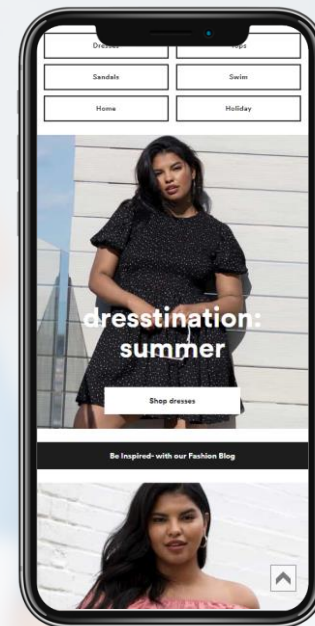
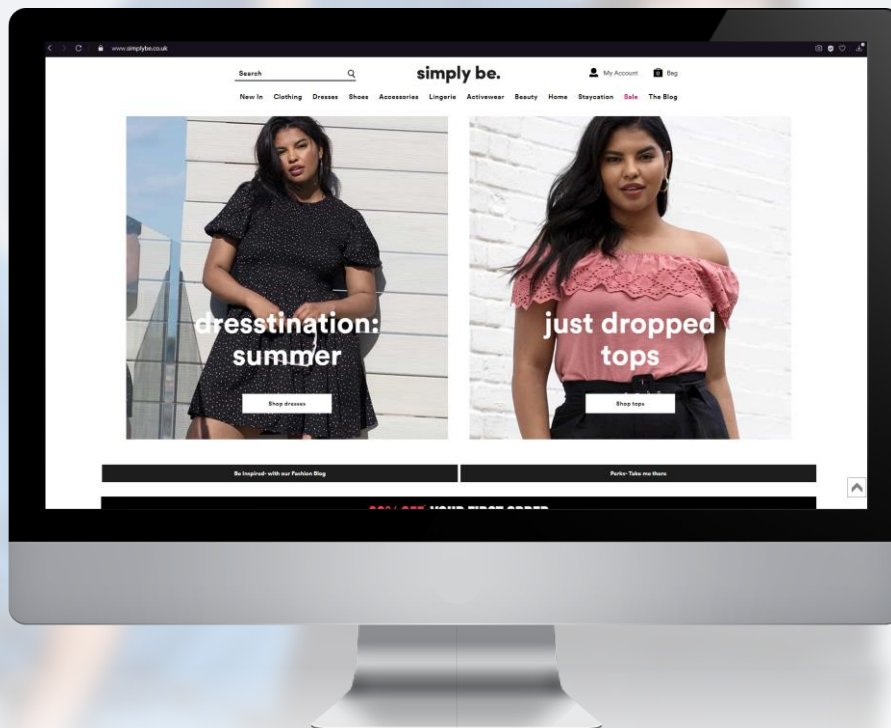
simply be.

PROPOSITION

Online fashion & beauty
brand for plus size women

TARGET CUSTOMER

Plus size woman aged 25-45 with a trend-led attitude to fashion & a credit chooser



Clear brand proposition to standout vs the market and each other

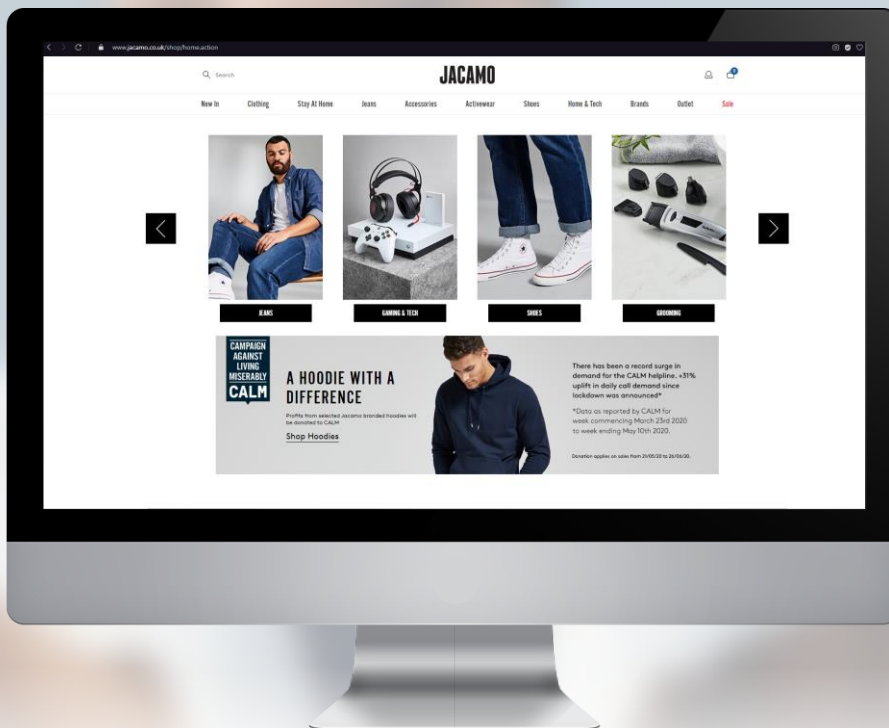
JACAMO

PROPOSITION

Online fashion brand for plus size men

TARGET CUSTOMER

Plus size man aged 25-50 with a trend-led attitude to fashion & a credit chooser



1 DISTINCT BRANDS TO ATTRACT BROADER RANGE OF CUSTOMERS

Clear brand proposition to standout vs the market and each other

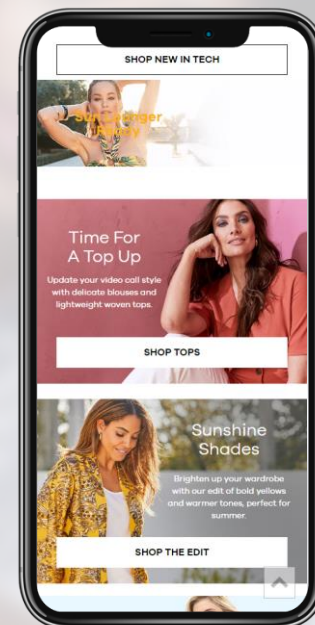
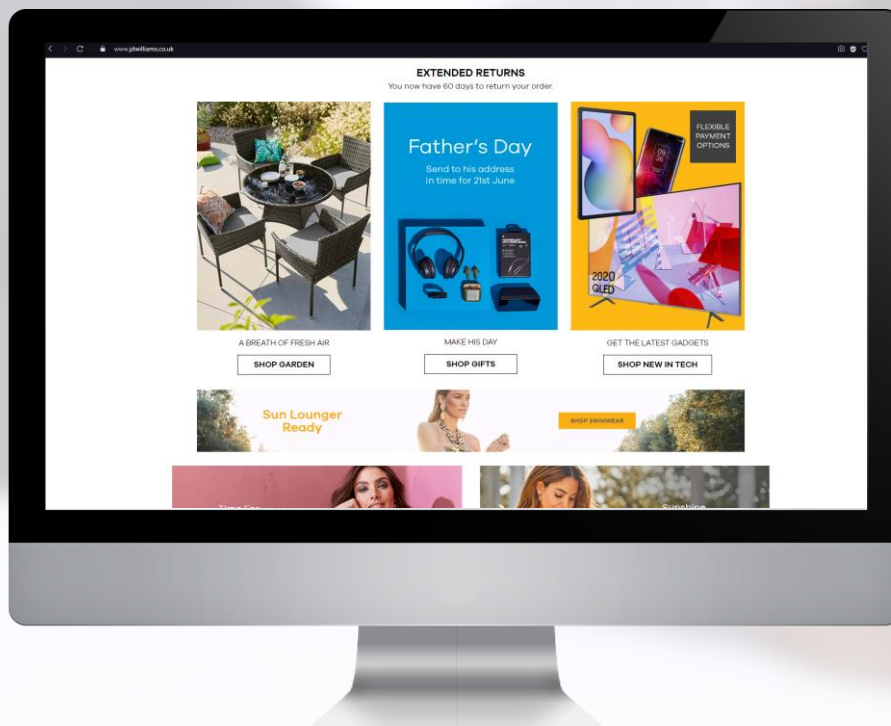


PROPOSITION

Online boutique experience showcasing fashion and home product

TARGET CUSTOMER

45-65 women credit user with a less trend-led attitude to fashion



DISTINCT BRANDS TO ATTRACT BROADER RANGE OF CUSTOMERS

Clear brand proposition to standout vs the market and each other

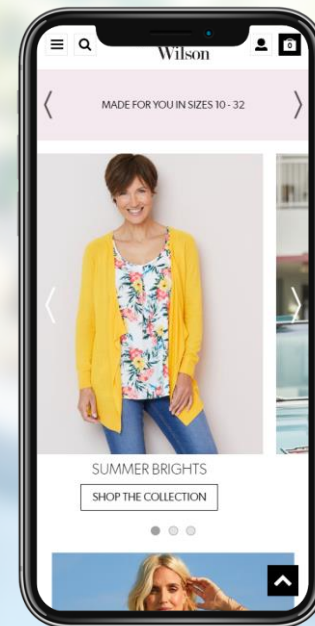
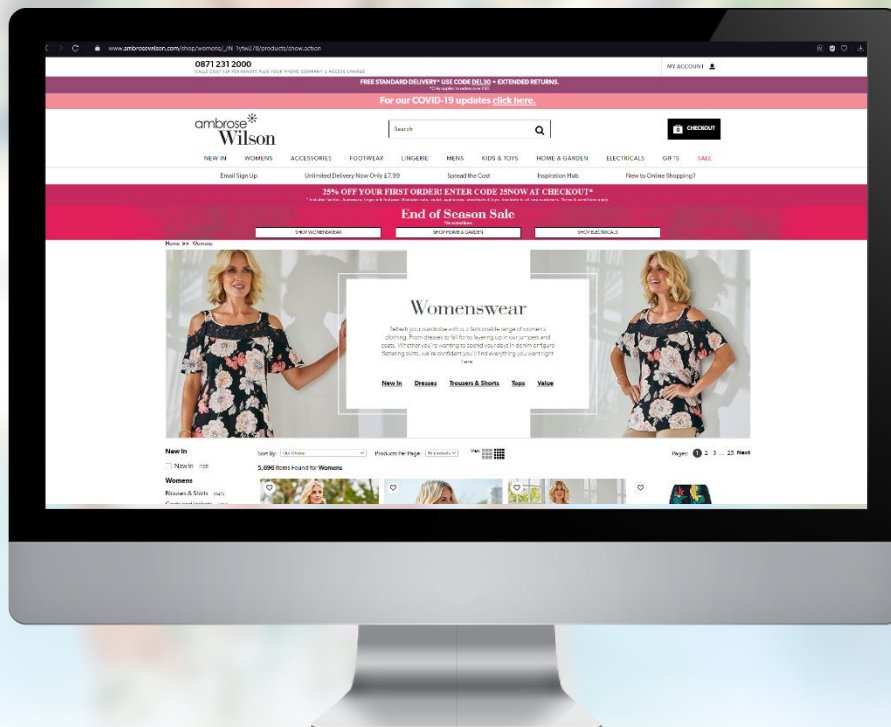
ambrose*
Wilson

PROPOSITION

Fashion-led brand supported by home, available on & offline that truly values the mature customer

TARGET CUSTOMER

65+ women credit chooser with a value for money fashion need



1

DISTINCT BRANDS TO ATTRACT BROADER RANGE OF CUSTOMERS

Clear brand proposition to stand out vs the market and each other

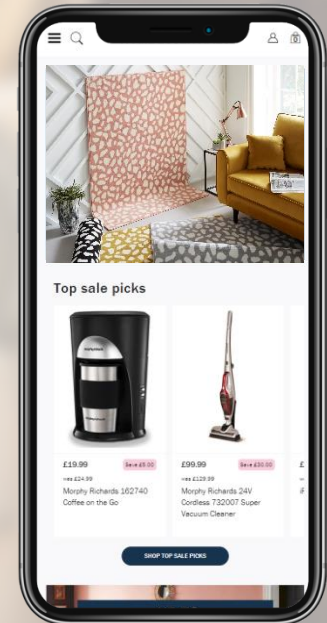
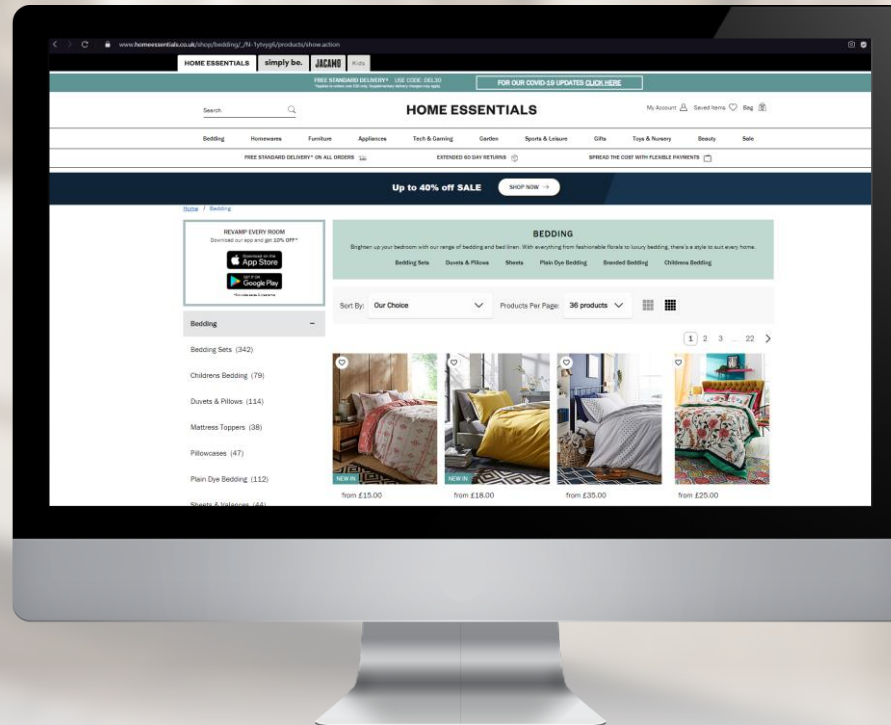
HOME ESSENTIALS

PROPOSITION

A standalone one-stop home brand focused on modern homeware and enabled by a credit offering

TARGET CUSTOMER

The target customer will be families with children at home



2 IMPROVED PRODUCT TO DRIVE CUSTOMER FREQUENCY

Improved product offering key to building overall proposition

INITIATIVE

IMPROVED PRODUCT HANDWRITING

EXPLANATION

- Clearly designed handwriting bespoke for each brand
- Investment in fabric, quality and consistency of fit
- Delivering trends for customers at the right time in the right way

RATIONALE

Better product, relevant to customers will drive loyalty



2 IMPROVED PRODUCT TO DRIVE CUSTOMER FREQUENCY

Improved product offering key to building overall proposition

INITIATIVE

**RENEWED 'GOOD /
BETTER / BEST' PRODUCT
ARCHITECTURE**

EXPLANATION

- Increased importance in own designed ranges in Womenswear, Menswear and Home
- Better curation of branded products
- Well defined pricing criteria which is adaptable and responsive

RATIONALE

Driving increased customer loyalty alongside AOF

GOOD
£0-£15



BETTER
£15-£20



BEST
+£20



GOOD
£0-£30



BETTER
£30-£50



BEST
+£50



2 IMPROVED PRODUCT TO DRIVE CUSTOMER FREQUENCY

Improved product offering key to building overall proposition

INITIATIVE

SUSTAINABLE SOURCING

EXPLANATION

- Continued evolution of supplier base, 50% supplier reduction in last 18 months
- Increased mix of UK and European sourcing to increase flexibility and speed to market
- Clearly defined roadmap to deliver enhanced level of sustainability

RATIONALE

Adopting a model in response to shifting consumer demands with increased flexibility to reduce lead times



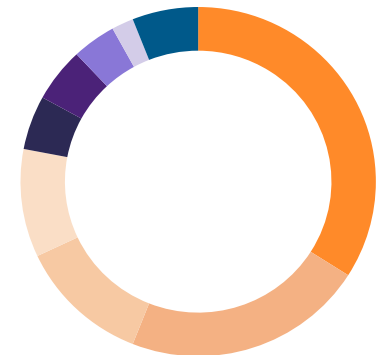
United Nations
Global Compact



Ethical
Trading
Initiative

For workers' rights.
For better business.

ACCORD
on Fire and Building Safety in Bangladesh



% Sourcing

China	34%
UK	22%
India	12%
Bangladesh	10%
Pakistan	5%
Turkey	5%
Sri Lanka	4%
Vietnam	2%
RoW	6%

Standalone home brand supported by FS presents large market opportunity

LAUNCHED HOME ESSENTIALS AS A STANDALONE PROPOSITION WITH A DISTINCT TARGET CUSTOMER BASE

PREVIOUS HOME OFFER

Home purchases enabled by current revolving credit offer

Home offer sold across various apparel brand sites

No curated, consistent Home offer

HOME ESSENTIALS

- Standalone Home Brand with single trading website
- Lead on design-led Homeware, backed by full Home offer
- Customer is families with children
- Complementary / cross-selling opportunities
- New credit products to ensure relevance and competitiveness
- Inspirational and complete home solutions made affordable



Standalone home brand supported by FS presents large market opportunity

LAUNCHED HOME ESSENTIALS AS A STANDALONE PROPOSITION WITH A DISTINCT TARGET CUSTOMER BASE

- Their core needs are Affordability, Confidence & “Fits my Life”
- This market is worth £15bn; >50% of the credit user home market
- Targeted cross-selling opportunities:

Home Essentials

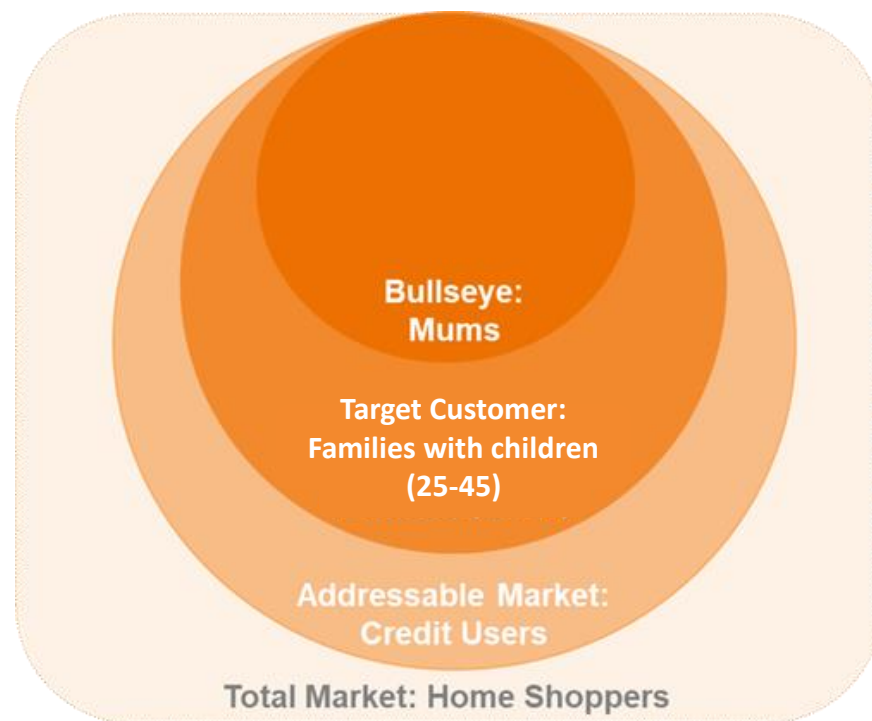


Financial services

Apparel brands



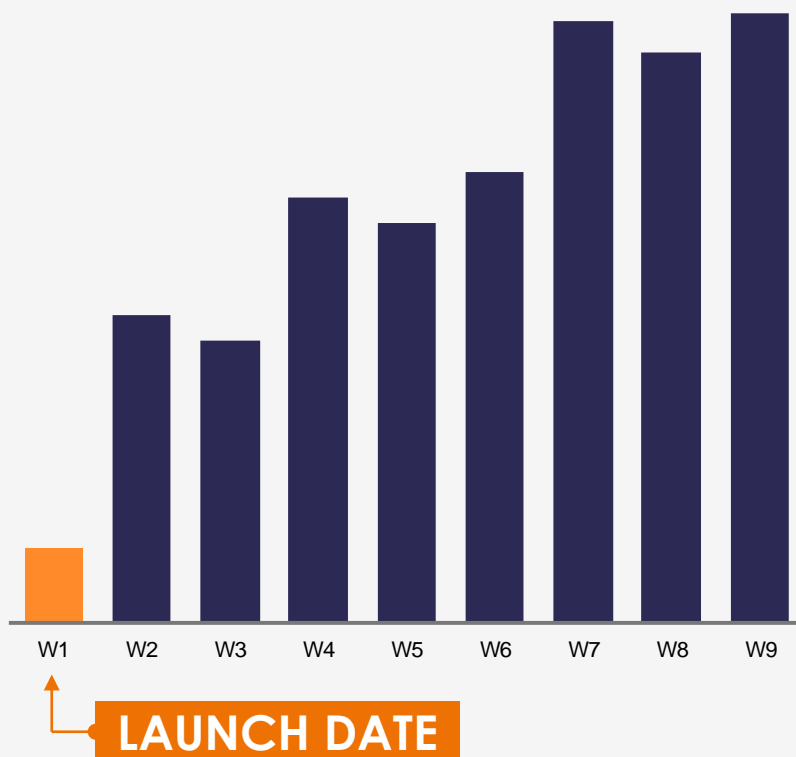
Home Essentials



Standalone home brand supported by FS presents large market opportunity

LAUNCHED HOME ESSENTIALS AS A STANDALONE PROPOSITION WITH A DISTINCT TARGET CUSTOMER BASE

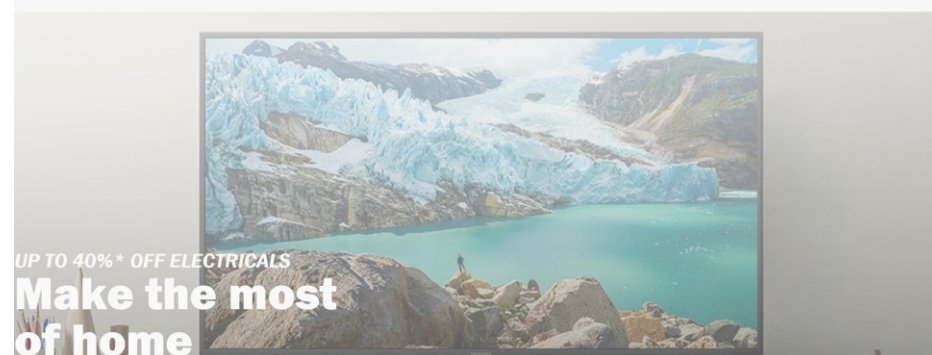
HOME ESSENTIALS REVENUE FROM 1-APR-20



LAUNCH OF HOME ESSENTIALS HOME ESSENTIALS

- Home Essentials launched just one week after commencement of UK “lock down”
- Immediate impact on Group’s Home sales following launch
- Strength of demand has been sustained

- Successful launch and excited about opportunity for the Group



4 OPTIMISING DIGITAL CUSTOMER JOURNEY

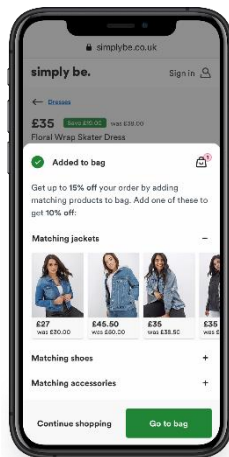
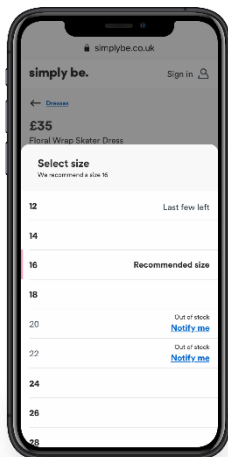
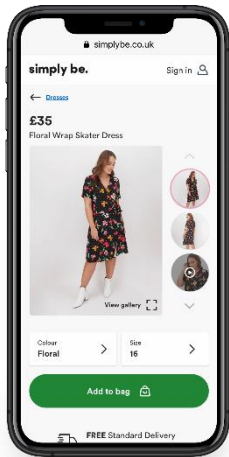
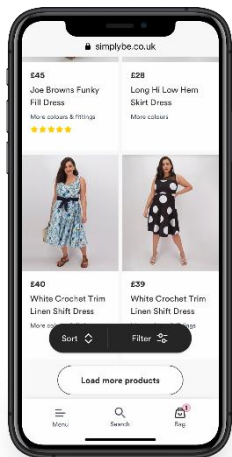
Strategic priority is to transform the front end customer journey of the website

Browse

Product Detail

Select Size

Add to Bag

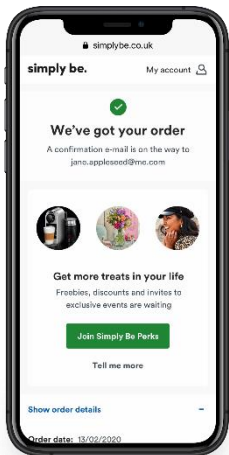
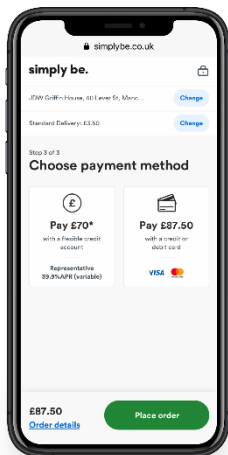
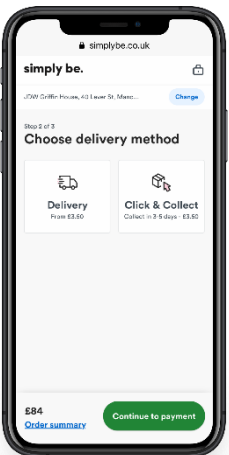
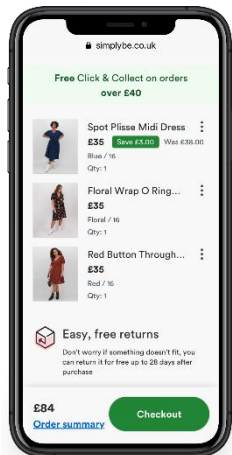


Bag

Delivery

Payment

Place Order



Mobile first website framework



AI driven search & merchandising
via Bloomreach



Size & Fit recommendation algorithms
via True Fit



Single Customer View to drive insights



Redesign of shopping channels to **optimise for mobile users** and accessibility for customers with disabilities and impairments



SEO supportive approach to **improve organic traffic mix**



Faster page load time to uplift conversion and digital satisfaction



Modular approach to **speed up the pace of change**



Utilisation of cloud to dynamically scale offering **cost efficiencies and resilience**

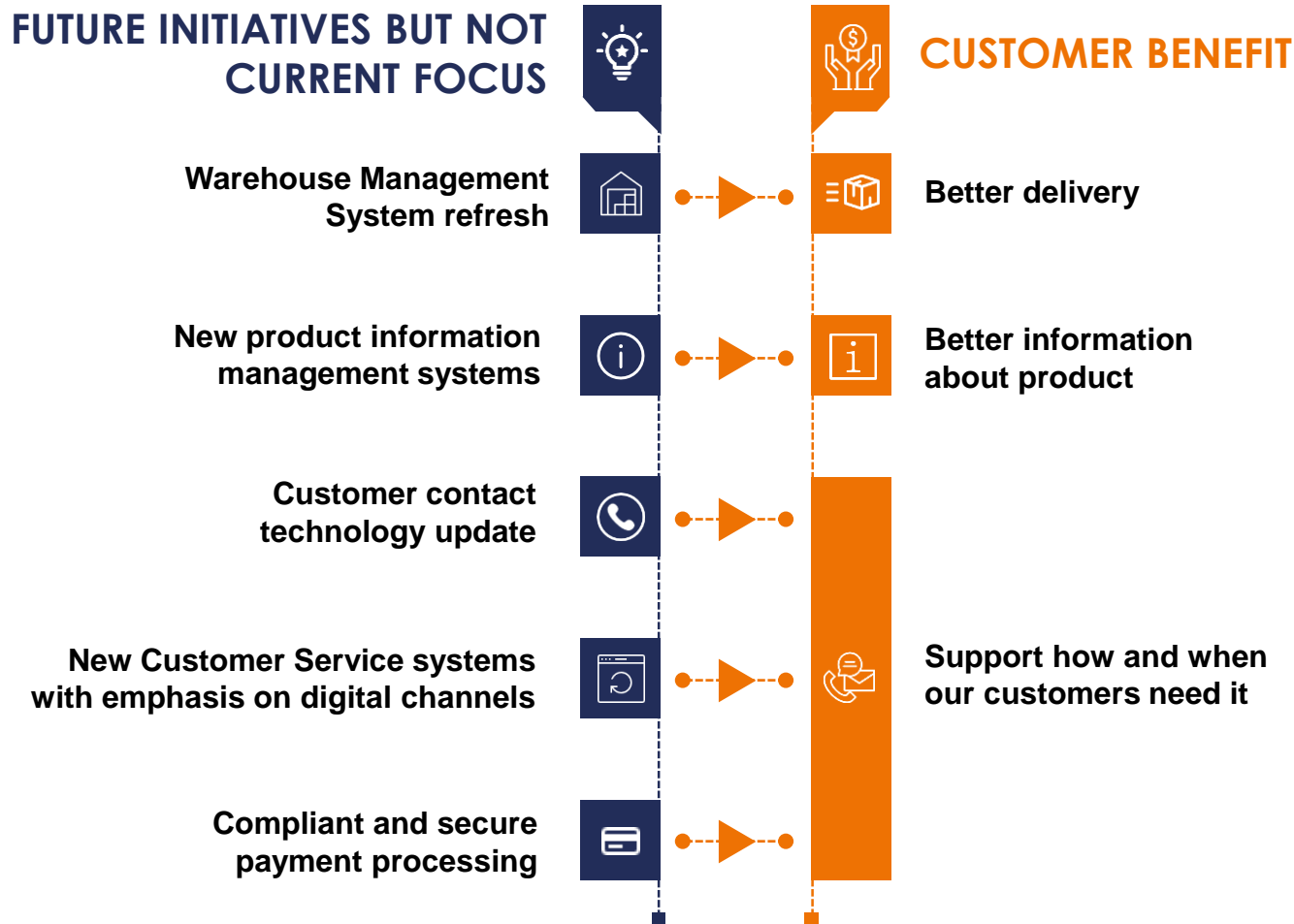


Simply Be will be the first brand to benefit, with **other brands to fast follow**

4 OPTIMISING DIGITAL CUSTOMER JOURNEY

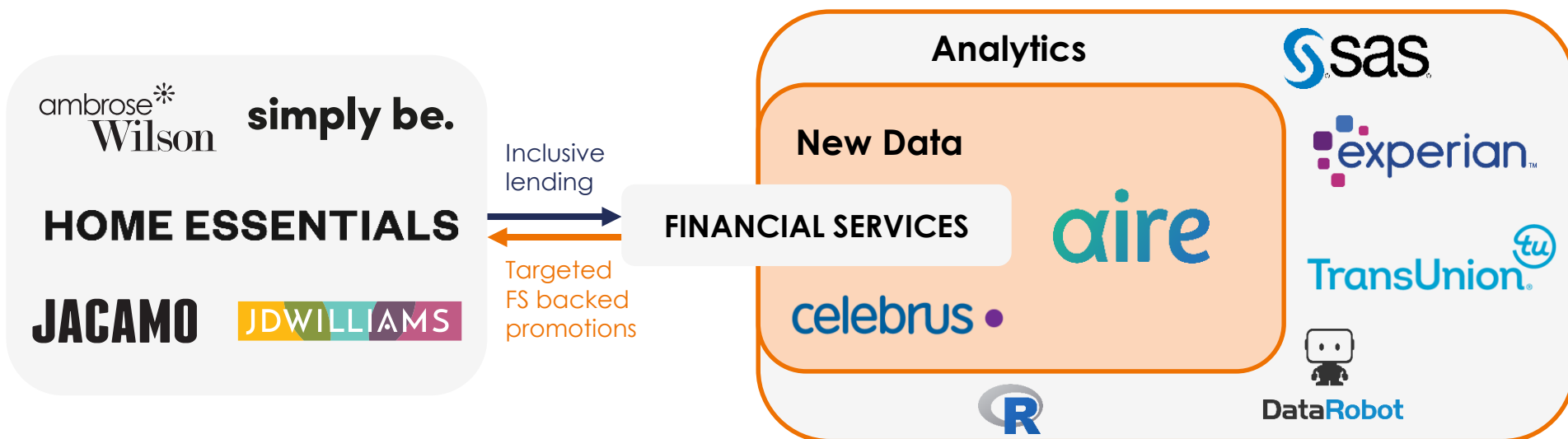
Progressing N Brown with a “digital first” mentality

DIGITAL INITIATIVES FOCUSED ON DELIVERING CUSTOMER BENEFITS



5 N BROWN'S CREDIT PROPOSITION IS A KEY DIFFERENTIATOR

Providing convenient Financial Services to customers



- N Brown's credit proposition is, to us, what Next Pay is to Next
- Combining data across Retail and Financial Services, we provide convenient and integrated personalised offers, targeted to each customer and their shopping needs
- By leveraging new data and analytical methods we also make better lending decisions at application and through the customer lifecycle

5 FLEXIBLE CREDIT TO HELP CUSTOMERS SHOP

Modern credit products will appeal to broader customer segments

CREDIT ACCOUNTS PLACE 5.25x MORE ORDERS THAN CASH ACCOUNTS



ESTABLISHED CREDIT CUSTOMERS HAVE GREATER PURCHASING ABILITY



CREDIT CUSTOMERS ARE LONG STANDING



Note:

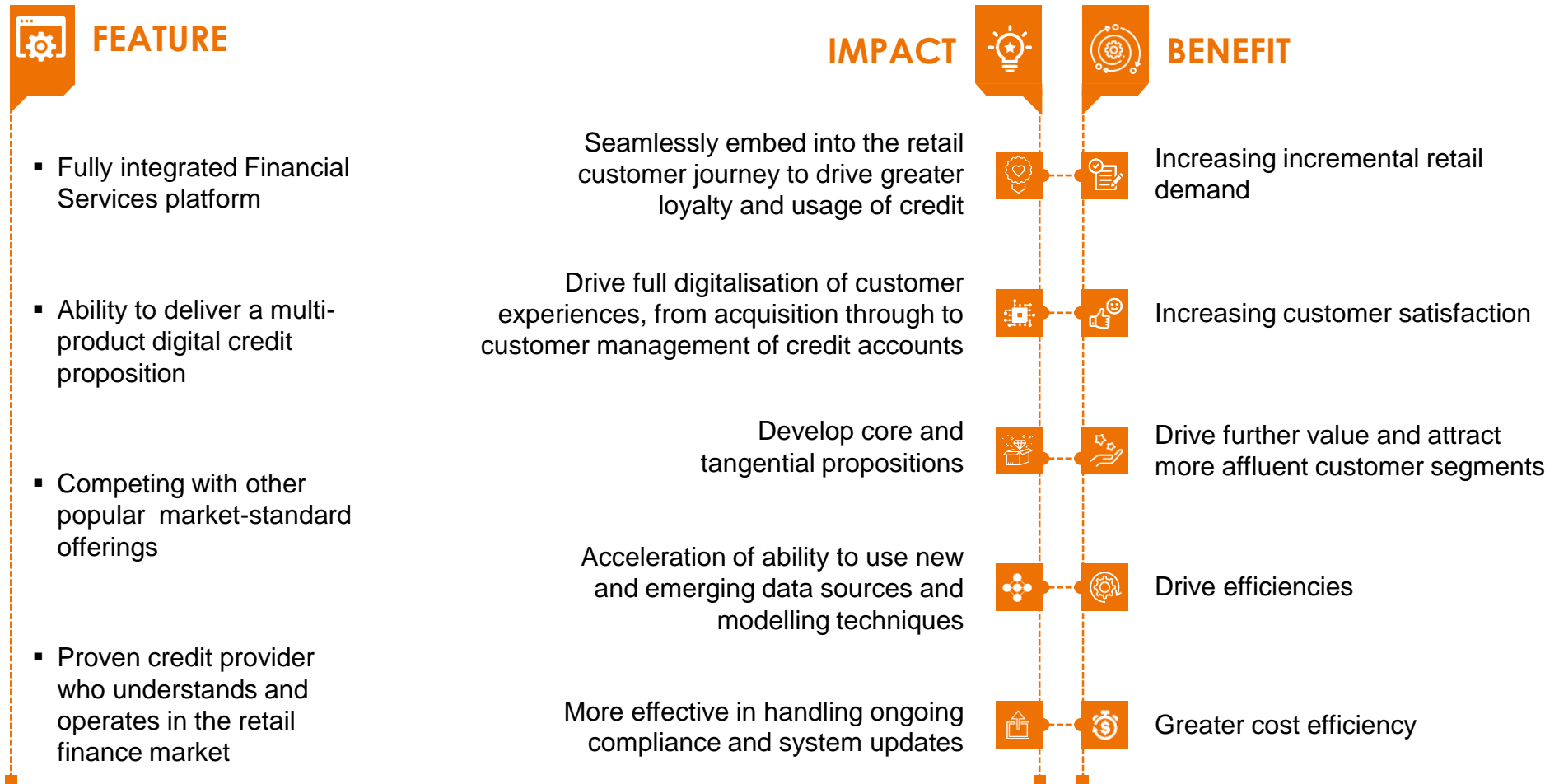
1. Established customer defined as not recruited within the last 12 months

2. Clear growth in use of unutilised balances is dependant on retail sales growth, which is reasonably expected to be organic and steady

5 FLEXIBLE CREDIT TO HELP CUSTOMERS SHOP

Our focus for the next 3 years

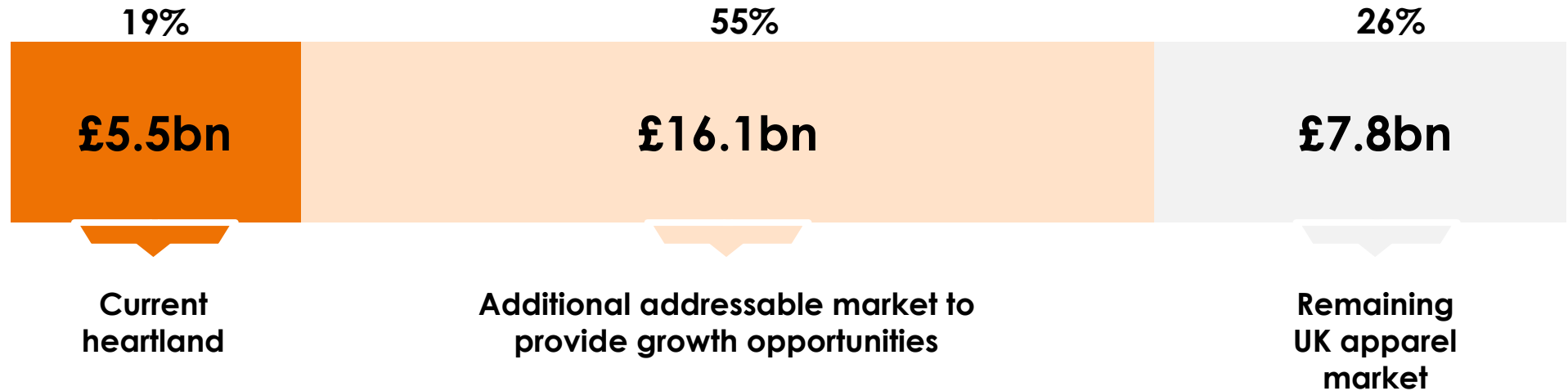
STRATEGIC PRIORITY IS A NEW FINANCIAL SERVICES PLATFORM



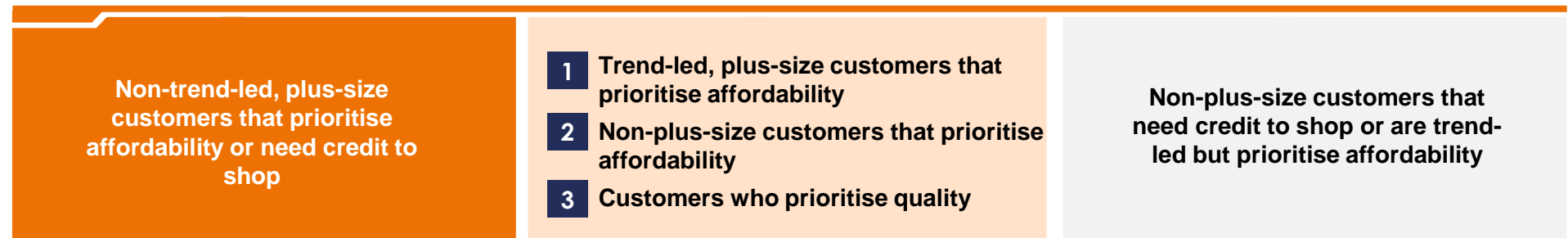
BRINGING IT ALL TOGETHER

Our refreshed strategy unlocks access to new customer groups for longer term growth

POTENTIAL TOTAL ADDRESSABLE MARKET: £21.6BN



ADDRESSABLE MARKET SEGMENTS



PEOPLE AND CULTURE

New senior team in place to implement a refreshed strategy

PEOPLE AND CULTURE

NEW EXECUTIVE BOARD



Steve Johnson
CEO
Joined 2016



Rachel Izzard
CFO
Joined 2020



Sarah Welsh
CEO of Retail
Joined 2020



Dan Joy
CEO of FS
Joined 2020



Kenyatte Nelson
Chief Brand Officer
Joined 2019



Aly Fadil
Chief People Officer
Joined 2018



Adam Warne
Chief Information Officer
Joined 2018



Theresa Casey
General Counsel &
Company Secretary
Joined 2015

CAPABILITIES

Shift in focus

- Data scientists
- Risk
- Scrum masters
- Cyber security
- User Experience
- Design

SENIOR LEADERSHIP TEAM

- Diverse and experienced leadership
- 31% joined in the last 18 months
- Attracted new capability from:

MISSGUIDED

boohoo



THE
VERY
GROUP

BUILDING BLOCKS PUT IN PLACE IN FY20

Strategic priority to accelerate on the foundations put in place in FY20

DATA

FOUNDATIONS



Refresh of in-house data team and investment in data architecture



Development of the CLTV model to focus on increasing AOV and AOF



Focus on digital marketing to drive a lower cost of customer acquisition



Reviewed all forecasting technologies to deliver:



More accurate sales prediction by SKU



Optimisation of warehouse space and logistics

ACCELERATING THE USE OF DATA



Enhancing the cloud-based data lake to provide fast access to data for relevant needs



Building out the data warehouse to ensure common use of data across the business



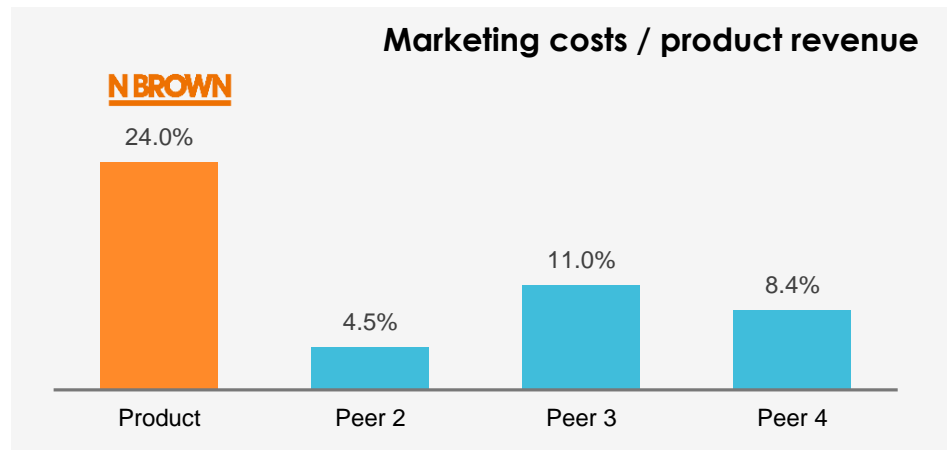
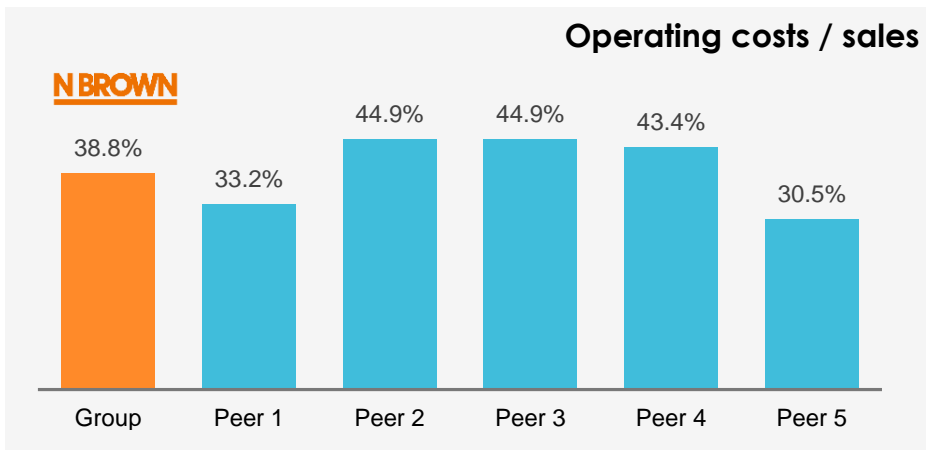
Enhancing use of AWS to drive faster decisions through scalable resources

UNDERPINNED BY A SUSTAINABLE PLATFORM FOR OPERATIONAL EXCELLENCE

Improved margins and cost control

SUSTAINABLE COST BASE

BENCHMARKING HIGHLIGHTED THE SIGNIFICANT SCOPE FOR COST SAVINGS AT N BROWN



HOW ARE WE IMPROVING?

Structural bought-in margin improvement

- N Brown brands and home essentials well placed for digital growth
- Product and digital enhancement supporting margin
- Supportive active customer growth and margin improvement in FS

Improvement in efficiency and tightening cost controls

- Sustainable cost base for digital retailer
- Growth driving economies of scale
- Focus on working capital efficiency

CONSISTENT FUTURE PROFITABILITY AND CASH GENERATION SCALING UP AS STRATEGY IS IMPLEMENTED



6. Summary and outlook

N BROWN

Full Year Results 2020

SIZE AND SHAPE

Developing the platform for scaling up profitability and sustainably

CONSISTENTLY PROFITABLE AND CASH GENERATIVE, SCALING UP AS STRATEGY IMPLEMENTS

1-2 YEARS

3-5 YEARS

RETAIL

- Market normalises post Covid-19, & continues to be highly competitive for margin
- Progressive exit of non core customers
- FS regulatory changes impacting customer base
- Progressive flow through of Brand, Product and Digital enhancements

- N Brown markets have strong growth prospects; size inclusive, credit
- Brands and offer well placed for strong digital growth
- Product and digital enhancements supporting margin

FINANCIAL SERVICES

- Regulatory impact from Credit Limit Increases and Persistent Debt absorbed
- Impact on debtor book from Covid-19 starts to normalise

- Strategic changes implemented
- Supporting active customer growth and margin improvement

OPERATING COSTS

- Efficiency flow through as strategy deploys and offer improves
- Costs move into technology

- Sustainable cost base for digital retailer
- Growth driving economies of scale

CASH USES

- Net Debt Reducing & Re-Financing complete
- Interest Costs <£15m
- Exceptional costs <£10m
- Capex returns to ~£40m, focused on improving digital customer experience

- Net Debt and WC flexing with profitable growth
- No non-securitised debt
- Interest costs <£10m
- Capex £40-45m

SUMMARY



Significant action taken in transforming our business and rectifying issues of the past



Swift and decisive steps taken to improve the business in the current, unprecedented trading environment



We have ensured sufficient liquidity, working capital headroom and covenant flexibility to manage effectively in current circumstances



Developed a clear and compelling strategy to unlock significant addressable market potential in the future, based on five deliverable pillars and underpinned by N Brown's enablers



Plans identified which could further accelerate longer term potential of the business



Appendix

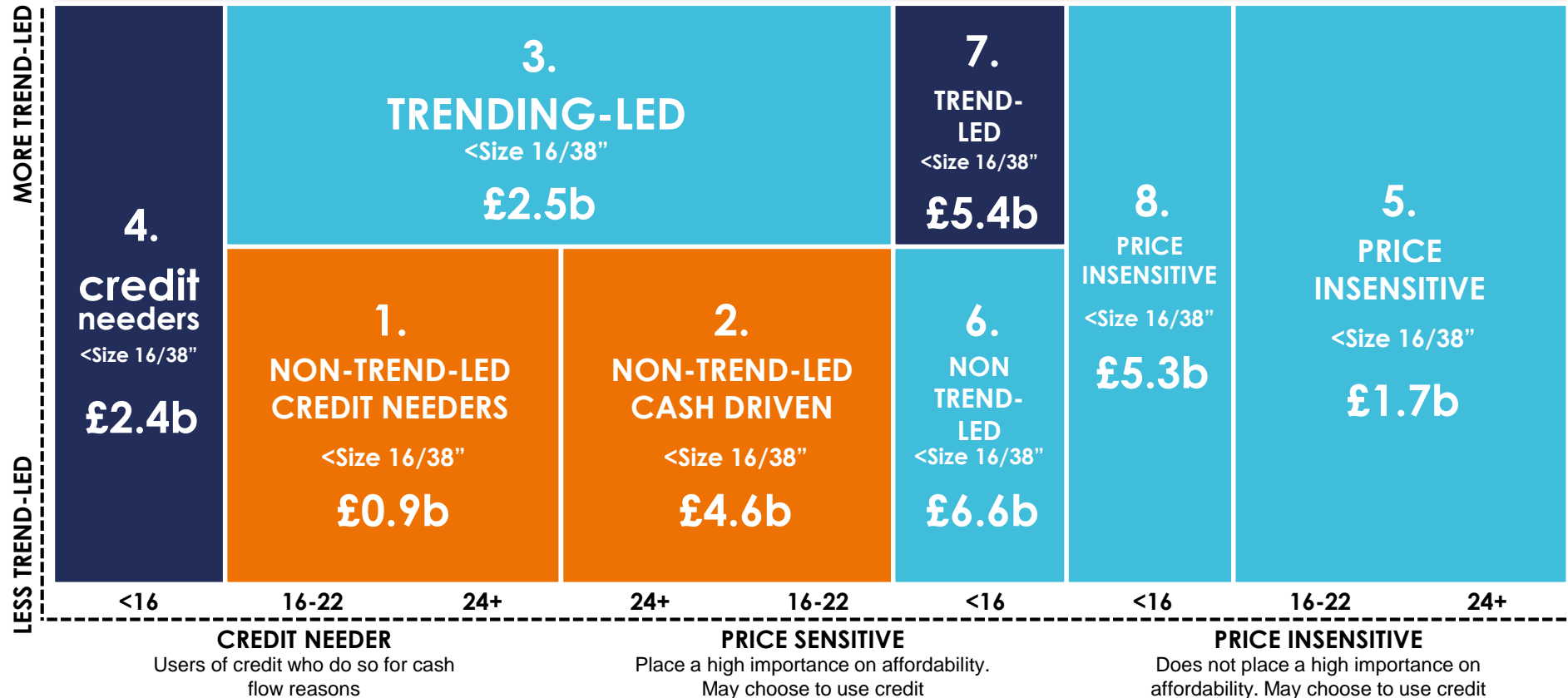
Supplementary information

N BROWN

Full Year Results 2020

CREATING ACCESS TO NEW CUSTOMER GROUPS FOR LONGER TERM GROWTH

CLEAR DEFINITIONS OF BRAND AND TARGET CUSTOMER INCREASES OUR REACH IN THE APPAREL MARKET FROM <20% OF THE MARKET TODAY TO >70% OF THE MARKET IN FUTURE



Current heartland

Additional addressable market to provide growth opportunities

Remaining UK apparel market

WE WILL CONTINUE TO SUPPORT OUR EXISTING CUSTOMER, BASE WHILST REACHING MORE TREND-LED, LESS PRICE SENSITIVE CUSTOMERS THROUGH REDEFINED BRAND PROPOSITIONS

INDUSTRY WIDE REGULATORY CHANGE



AFFORDABILITY

- Affordability changes following FCA creditworthiness consultation paper
- N Brown enhanced affordability processes from November 2018 working closely with credit bureaux and fintech start-up, Aire



CREDIT LIMIT INCREASES

- New policy rules were introduced in response to the FCA's High Cost Credit Review
- Customers can now opt-in or opt-out of CLIs at the point of set-up or any point in the future
- Phase 1 (**March 2019**)
 - Give customers 30 day's notice of credit limit increase and offering option of declining it
- Phase 2 (**December 2019**)
 - Set credit limit preferences at point of opening account
 - Hard policy rules around customers in arrears, forbearance and persistent debt



PERSISTENT DEBT

- Defined as, over a period of 18 months, a customer pays more in interest, fees and charges than they have repaid of the principal
- Introduced following Credit Card Market study
- Key dates
 - **June 2019** - we communicated with customers on implications of remaining in Persistent Debt
 - **March 2020** - we sent a further reminder to customers
 - From **December 2020** we will start to take intervention and propose ways to help customers repay their balance more quickly within defined reasonable period (3-4 years)*

OPERATING EXPENSES AND EBITDA

£m	FY20	FY19	Change
Group Gross Profit	439.9	497.7	-11.6%
Warehouse & Fulfilment	(78.1)	(84.0)	-7.0%
Marketing & Production	(136.0)	(157.8)	-13.8%
Admin & Payroll	(119.1)	(127.9)	-6.9%
Total Operating Costs	(333.2)	(369.7)	-9.9%
Adjusted EBITDA	106.7	128.0	-16.6%
Adjusted EBITDA Margin	12.4%	14.0%	-160bps
Depreciation & Amortisation	(30.1)	(30.1)	0.0%
Operating Profit before exceptionals	76.6	97.9	-21.8%
Operating Profit Margin before exceptionals	8.9%	10.7%	-180bps

GROUP PROFIT

£m	FY20	FY19
Operating Profit before exceptionals	76.6	97.9
Net Finance Costs	(17.1)	(14.3)
Adjusted Profit Before Tax	59.5	83.6
Exceptional Costs	(28.5)	(145.6)
Unrealised FX Movement	4.7	4.5
Profit / (Loss) Before Tax	35.7	(57.5)
Taxation	(8.3)	(0.8)
Net Profit / (Loss)	27.4	(58.3)

US DOLLAR HEDGING

£m	% Hedged	Hedge Rate
FY21	88%	1.32
FY22	39%	1.32

- Hedging position as at 29 February 2020
- Solidly placed to mitigate short-term impact of currency volatility

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