

1 November 2013

N Brown Group plc

RETIREMENT OF DIRECTOR

Further to the announcements dated 3 July 2012, 31 January 2013 and 2 July 2013 in respect of Alan White, N Brown Group PLC (the "**Company**") confirms that Alan White retired as a director and employee of the Company with effect from 31 October 2013. The following information is provided in accordance with section 430(2B) of the Companies Act 2006:

The Company's Remuneration Report for the financial year ending 28 February 2014 will include the remuneration earned by Alan White as a past director during the relevant period.

Alan White's entitlement to outstanding performance-related incentive awards under the Company's Deferred Annual Bonus Scheme ("**DABS**") and Long Term Incentive Plan ("**LTIP**") will be calculated, in so far as the vesting period would otherwise fall after the date of cessation of employment, in accordance with the Company's policy for good leavers and the rules of the DABS and LTIP. Full details of the operation of the DABS and LTIP are set out in the Remuneration Report contained in the Annual Report and Accounts 2013 (the "**2013 Remuneration Report**").

The maximum opportunities for Alan White under the Company's incentive plans are set out below:-

ANNUAL BONUS

- Alan White participated in the annual bonus arrangements for 2013/2014 on a time pro-rated basis (i.e. for eight months). The maximum sum receivable by Alan White is £365,071. The details of the annual bonus for the 2013/2014 financial year are set out in the 2013 Remuneration Report and the amount of any actual bonus earned cannot be determined until after the end of this financial year.

DABS

- The number of deferred shares which Alan White is entitled to receive under the DABS at the date of this announcement is 17,764 shares, calculated on a time pro-rated basis in accordance with the rules of the DABS.

LTIP

- The maximum number of shares subject to awards which, depending on the satisfaction of the LTIP performance conditions for the relevant award, Alan White could receive on vesting is 261,445 shares: this has been pro-rated to the date of his cessation of employment as permitted in accordance with the rules of the LTIP as approved by shareholders. Due to his planned departure from the Company, Alan White did not receive an LTIP award in 2013.

PENSION

- Alan White will receive pension and lump sum benefits following his retirement under the N Brown Group Pension Fund and an unregistered pension arrangement that were already in place and described in the 2013 Remuneration Report. The unregistered

pension scheme no longer includes the reduction for retained benefits described in that report. Alan White's initial pension calculated in accordance with the rules of the N Brown Group Pension Fund and before any commutation, is expected to be in the region of £109,000 per annum, increasing in future years in line with the provisions of that fund. The benefit under the unregistered pension arrangement calculated in accordance with its rules and before any commutation is £19,299 per annum.

No payments are to be made to Alan White in connection with his loss of office and no other payments will be made in relation to the cessation of his employment.

For further information please contact:

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